



International
Baptist Convention



International Baptist Church of Cologne
a church that cares

Pastor
Prof. Dr. Lorin L. Cranford
lorin.cranford@gmail.com
www.cranfordville.com



Aachenerstra. 128
50389 Wesseling
Phone: 0223 6331 3023
Mobil: 0173 145 3618

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To members of the IBC Church:

As pastor, I'm asking the church membership to consider the following recommendation regarding the establishment of a Women's Ministry for our church. Action by the church on this proposal is scheduled for May 24, immediately following the regular worship service.

The recommendation is as follows and comes with the endorsement of the church Leadership Team:

1. That a Women's Ministry organization be established in our church according to the guidelines in the Women's Ministry Proposal listed below. These guidelines will, upon adoption by the church, be incorporated into the official Policies Manual of the church.
2. That Mrs. Alison Edwards be elected to serve as the Leader of the Women's Ministry Team, and lead the team in the development of the Women's Ministry as per the stated guidelines. She will also enlist team members to be recommended to the church for election.
3. That the Women's Ministry Leadership Team be composed of the following positions, with nominations for each position to be presented on May 24:
 - 1) Spiritual Development leader
 - 2) Mentoring leader
 - 3) Personal Evangelism leader
 - 4) Mission Education leader
 - 5) Mission Activities leader
 - 6) Prayer Life Leader

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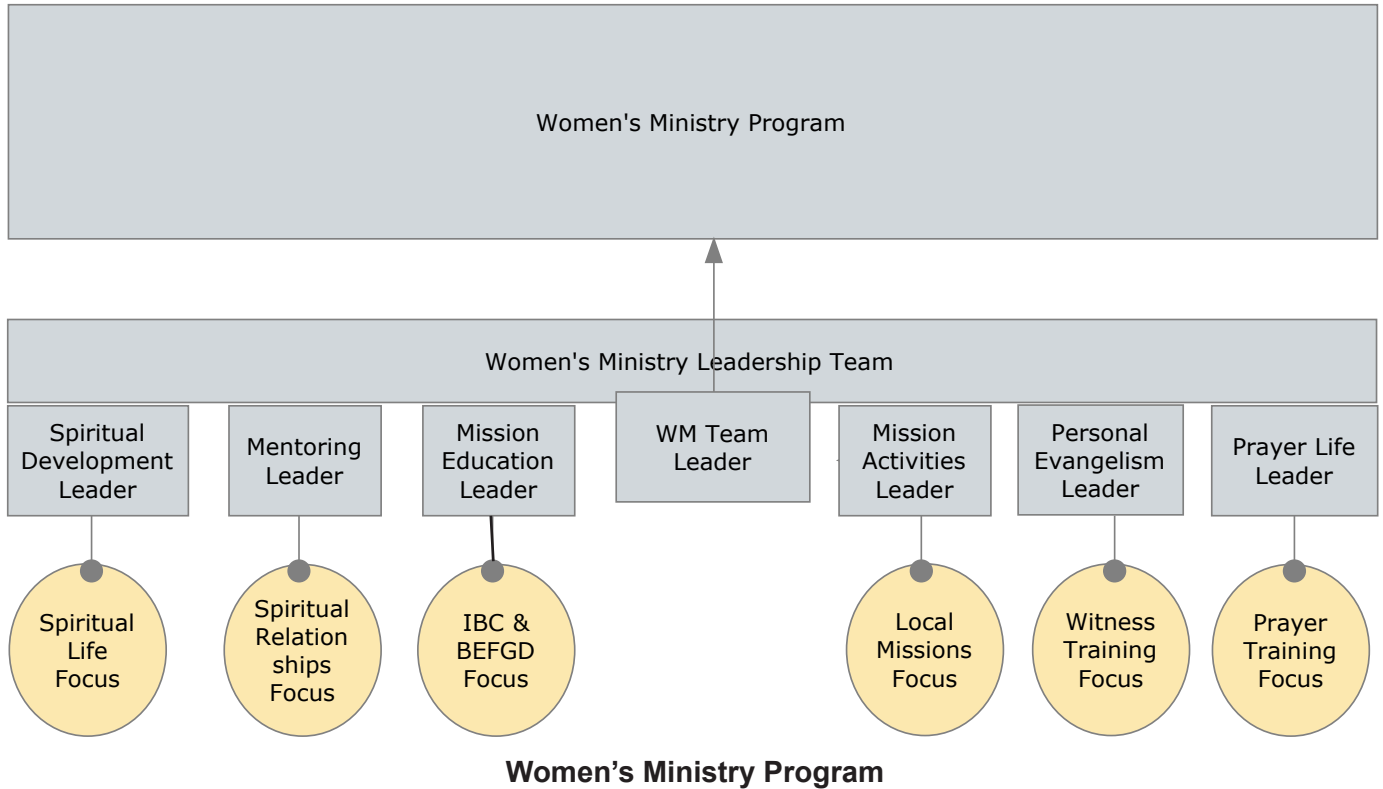
Postfach 800518
51005 Köln
www.ibc-cologne.de



Nathanael Kirche
Escherstra. 160 (Bilderstöckchen)
50739 Köln

Women's Ministry Proposal International Baptist Church Cologne

The proposal comes in two parts: (1) the Women's Ministry program, and (2) the Women's Ministry Leadership Team, that will lead the program. The program defines the ministry parameters, and the leadership team is charged with the responsibility of leading the program.



Ministry Goal:

The Women's Ministry will promote Christian discipleship along with missionary understanding among the members of the church, and especially among the women and the girls of the church.

In fulfilling this ministry goal, the Women's Ministry will focus on the following areas of contribution to the life of the church:

Spiritual Development of women and girls in the church

Spiritual development means encouraging the spiritual growth of women and girls in the church through various programs and activities in the church.

Mentoring of women and girls in the church

Mentoring means developing relationships among the women and girls in the church that foster deeper Christian commitment and service.

Personal Evangelism Training and Actions

Personal evangelism means women and girls learning how to share their faith with non-believers and using God given opportunities to lead others to faith commitment to Christ.

Mission Education of the church

Mission Education means learning of the mission and evangelistic ministries of the International Baptist Convention and the Bund der Evangelisch-freikirchlichen Gemeinden (German Baptist Union) and sharing that information with the church in the promotion of support of the missionary outreach of these two denominational structures.

Mission Activities for women and girls in the church

Mission Activities means the involvement of the women and girls of the church in specific ministry actions locally and otherwise as needs and opportunities arise. This includes promoting the annual IBC Global Missions Offering in the late fall of the year.

Development of Prayer Life among women and girls in the church

Development of prayer life means training in beginning and growing a pattern of consistent prayer, especially intercessory prayer for others and for missionaries serving Christ around the world.

Ministry Duties:

1. The Women's Ministry will promote *missions awareness in the church*, including but not limited to developing a *missions education program* for the church.
2. The Women's Ministry will make regular reports to the church on the work of missionary support by the church through the **International Baptist Convention** and the **Bund der Evangelisch-freikirchlichen Gemeinden** (German Baptist Union), as well as other support groups adopted by the church.
3. The Women's Ministry will meet on a regular basis for conducting *mission activities and study*. This can include a wide variety of mission projects, including planning and conducting special programs for the Sunday church worship services and the Wednesday evening services.
4. The Women's Ministry will promote *Bible study and prayer* among the women and girls of the church including the scheduling of regular meetings for women and girls in the church.
5. The Women's Ministry will *partner with the women's organizations* of the International Baptist Convention and the Bund der Evangelisch-freikirchlichen Gemeinden (German Baptist Union), including participation in retreats, conferences etc. provided by these denominational structures.

Women's Ministry Leadership Team:

Ministry Goal:

The Women's Ministry Leadership Team will provide the leadership for the Women's Ministry in the church. The team will coordinate all activities and ministries of the church designed to reach out to women and girls.

Ministry Duties:

1. The Women's Ministry Leadership Team will prepare an annual budget recommendation for its assigned Cost Centers to present to the Finance Team.
2. The Women's Ministry Leadership Team will monitor monthly the expenditure of funds in its assigned Cost Centers and make regular reports to the Finance Team and the Leadership Team.
3. The Women's Ministry Leadership Team will plan and coordinate the various activities, meetings etc. of the church focused on ministry to women and girls, especially as defined in the above six areas of emphasis.
4. The Women's Ministry Leadership Team will plan regular meetings for the women and girls of the church as outlined in the above Ministry Duties of the Women's Ministry.
5. The Women's Ministry Team Leader will be a member of the Leadership Team of the church.
6. The Women's Ministry Team Leader will make regular reports to the Leadership Team concerning the work of the Women's Ministry and Women's Ministry Leadership Team.

Ministry Requirements for the Leadership Team:

1. The Women's Ministry Leadership Team leader will be a Regular Member of the IBC church as defined in the church constitution.
2. The Women's Ministry Leadership Team members will be members of the church, defined either as Regular or as Covenant members by the church constitution.
3. The Women's Ministry Leadership Team will be composed of members committed to helping women and girls come to Christ as Savior and then to faithfully serve Him.